

Big Brothers Big Sisters of Winnipeg

2018/2019

annual report

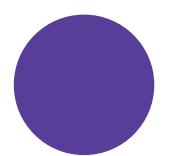
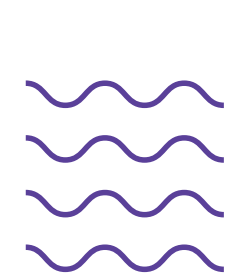


Pivot



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● pivot:

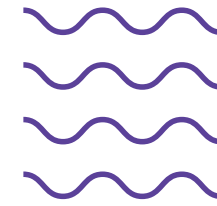
a fixed point supporting something that turns or balances

...Big Brothers Big Sisters of Winnipeg has been providing mentoring in Winnipeg since 1969/70.

This year marks the fulcrum between what we have accomplished and what we have yet to do; truly a point of looking back and forward at the same time

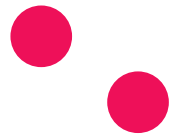


PIVOT

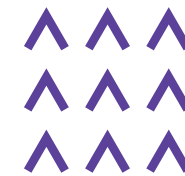
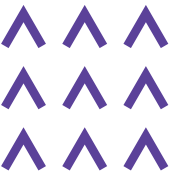


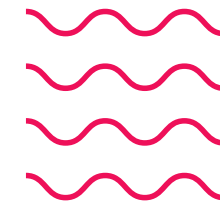
Board of Directors

- K**ennedy Campbell
Board Chair
- A**lison Bourier
incoming Chair
- A**lan Goddard
Vice-Chair
- S**tephen McMillan
Treasurer
- D**anya Barnhardt
Secretary



- K**athryne Cardwell
Member at Large
- I**an Coupland
Past Chair
- M**ark Giesbrecht,
Member at Large
- A**sim Ashique (Dr.)
Member at Large
- B**radley Madison,
Member at Large





"I originally considered volunteering with BB/BS because I felt I had the time and energy to possibly enrich the life of a child. What a surprise it has been to realize that spending time with this young person has actually enriched my life far more than I could ever do for her!"

● Vission & Mission ●

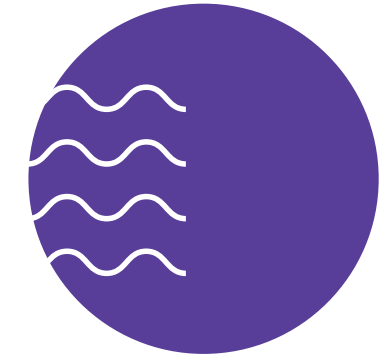
Vision: a mentor for every child



Mission: to provide children with mentors for friendship, support, and guidance

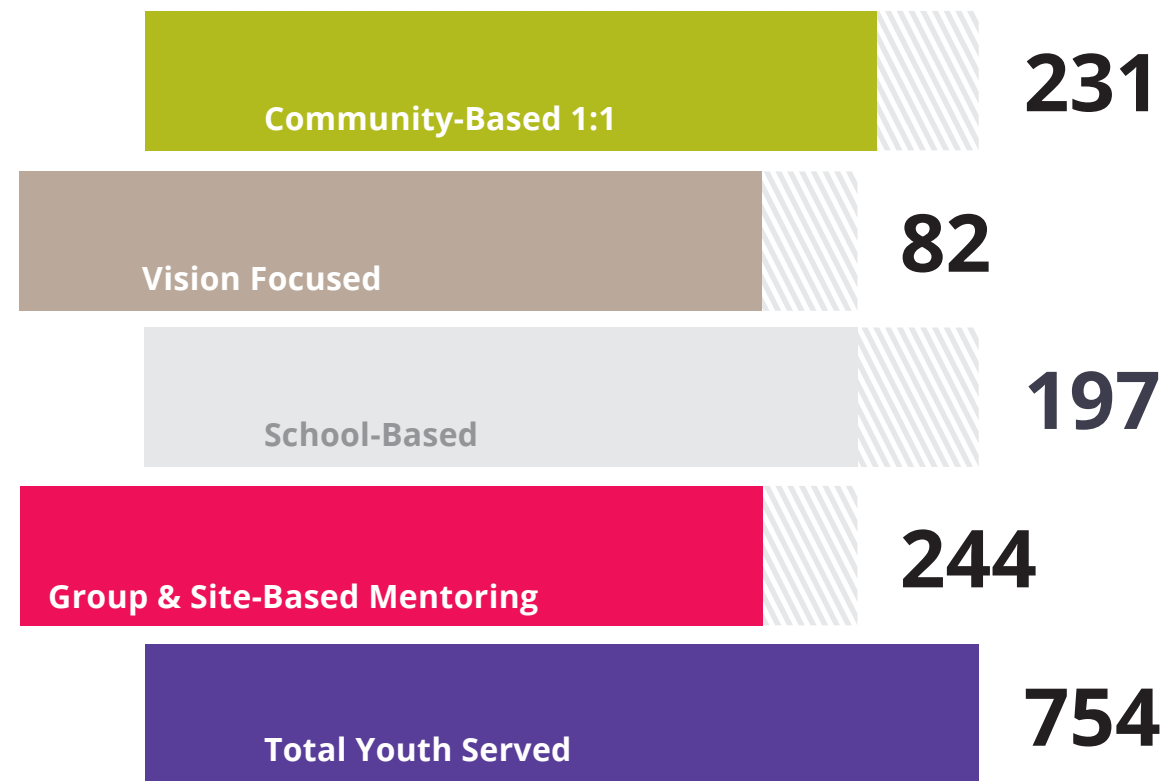
Big Brothers Big Sisters of Winnipeg runs a variety of mentoring programs, each tailored to fit together into the most comprehensive mentoring services available in Winnipeg. Short-term, group, and instrumental programming are designed to scaffold youth and mentors into longer-term one-to-one matches as familiarity with us, and one another, develops. We strive, always, to be a safe, inclusive place for an ever growing mosaic of identities to fit together and find belonging. This is a place where youth can discover and develop new ways of thinking about themselves and the world, and experience a genuine appreciation of their wonderfulness.

Growing:



Youth-Served Highlights

Every year hundreds of volunteers, some who have been with us for many years and those who are just getting started, dedicate their time supporting youth in these ways:





● Message From the Executive

“ The theme of this year’s Annual Report is “Pivot”, which, for me, has to do with our Agency entering a time where we will swivel from the first 50 years to the next 50, or the point where we turn, change directions, and head off on a new course towards even more impactful mentoring in our community.

And because of that, the timing was perfect for me to have just read Dr. Michael Ungar’s recent article in the Globe and Mail, “Put down the self-help books. Resilience is not a DIY endeavour”, published on May 25, 2019. Dr. Ungar (no relation ;) is the Canada Research Chair in Child, Family and Community Resilience, and his expertise and insights are invaluable when it comes to the mentoring work we do here at Big Brothers Big Sisters of Winnipeg. I found his conclusions so powerful, that this message will share numerous references from his findings.

Resilience is something we talk about a lot when it comes to the ‘end goal’ of a mentoring relationship; it is a key to a young person being able to pivot within their own life arc. But does resilience come from within? Is it something an individual can achieve alone? Or does resilience depend on the services one receives? Like a healthy, positive mentoring relationship?

Dr. Ungar has strong feelings about the DIY approach to our lives, stating that “self-help fixes are like empty calories: The effects are fleeting and often detrimental in the long term. Worse, they promote victim blaming. The notion that your resilience is your problem alone is ideology, not science.” And he understands the importance of context around any personal initiative, because, “striving for personal transformation will not make us better when our families, workplaces, communities, health-care providers and governments fail to provide us with sufficient care and support. The science shows that all the internal resources we can muster are seldom of much use without a nurturing environment.”

The science Dr. Ungar refers to is his own work with teenagers. His group examined how 13-to-24-year-olds with complex needs, living in stressed environments (such as economically depressed neighbourhoods and homes with family violence), made use of the health and social services available to them, and whether their patterns of service use were associated with their resilience over time.

“Rather than focusing our attention on individual factors such as grit or mindset,” Dr. Ungar specified, “we wanted to understand whether an investment in services could be a better way to nurture well-being in sub-optimal environments.”

The results of his team’s research should be viewed as a wake up call; a pivotal moment in how we treat others, for the evidence let them say with certainty that “resilience depends more on what we receive than what we have within us. These resources, more than individual talent or positive attitude, accounted for the difference between youths who did well and those who slid into drug addiction, truancy and high-risk sexual activity.”

“Shape the right environment for a troubled child, and the child changes for the better. Put the necessary help in front of a child, and they will take advantage of it.”

Greg Unger
Executive Director

“ I am so thankful that I applied to BB/BS back in 2012. The organization is so supportive of their volunteers as well as the families and the children in the program. They arrange events, activities and training so that mentoring a child is easy. I also love that there are so many options to volunteer depending on your availability and level of commitment. I actually started out in the Big Buddy program!”



It is only through the generosity of community members, their hearts & time, that our work is possible



Big Brothers Big Sisters of Winnipeg exists because positive relationships are an absolute prerequisite for the health and well-being of individuals and communities. We cannot thrive on our own; we all need connection to others.





Community Is Built Here

Making a place for mentoring... Service & Community Connections

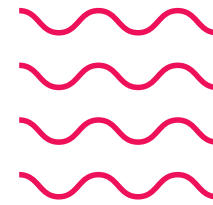
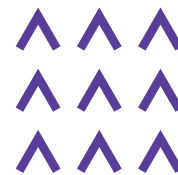
"I've learned that there are no barriers too big when you have someone on your side. That everyone is worthy of having someone believe in them, and that trust and friendship really are the key to happiness. Even as one person, you can make a difference in the lives of someone else, and in your community." (mentor)



Thank you to the incredible youth, families, and mentors who've enriched the home we have built for mentoring. Thank you for being our mentors; we have delighted in the ability to see your smiles more directly, and to more frequently hear your laughter.

To our community partners, thank you for working with us this year and the incredible synergy of figuring out how we, as organizations, can better support one another in service to Winnipeg youth. The collaboration was truly incredible this year and we hope it never ends.

We know that healthy relationships are an absolute pre-requisite to health and well-being. We believe in the power of mentoring to transform our connections into possibilities. When adults commit to the youth in their community they knit strengths together into a tapestry of ability, hope, and optimism. Together, and only together, do we thrive.



Gratitude

“

Thank you for your bountiful positivity, and for sharing your life and family with me. Thank you for holding back your video game prowess just to give me a shot at winning sometimes. Thank you for your unconditional kindness and your unabashed public statements of how much you like your Big Brother! Thank you for feeling comfortable to be your special self around me, and while I hope you keep growing and learning, I also am confident you will never lose the goodness at the heart of who you are today...(mentor)

”

Parent

Our new life in Canada has been settling down with BBBS. I cannot tell my life in Canada without BBBS.

Mentee

I can tell my Big Brother anything, and I do! He helps me when I am going through hard stuff. He's the best. I hope we're friends forever.

Parent

It is very valuable experience for my children, a lot of emotional support, and intellectual communication.

Mentee - Group

I come every week to this program. The mentors have helped me do homework that I would never have been able to do on my own.

Mentor

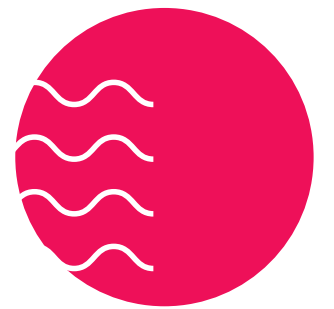
My Little has taught me how to be strong and how to move forward after difficult situations.

Mentor

I've learned to laugh and smile more, enjoy the little things, and see new things that I hadn't had the opportunity to do before meeting my Little.

Mentee

My Big Sister is the best sister I have ever had. I love her.





(re) creation



Possibilities

At the heart of our work is the awareness that relationships create possibilities



Innovation

Relationships inspire innovation, as new conversations inspire new ways of thinking and new thoughts spark ideas



Vision

To see what we hold immovable in our work and also see the need for change



Organization

A group of passionate people who centre our work as a primary matter of concern



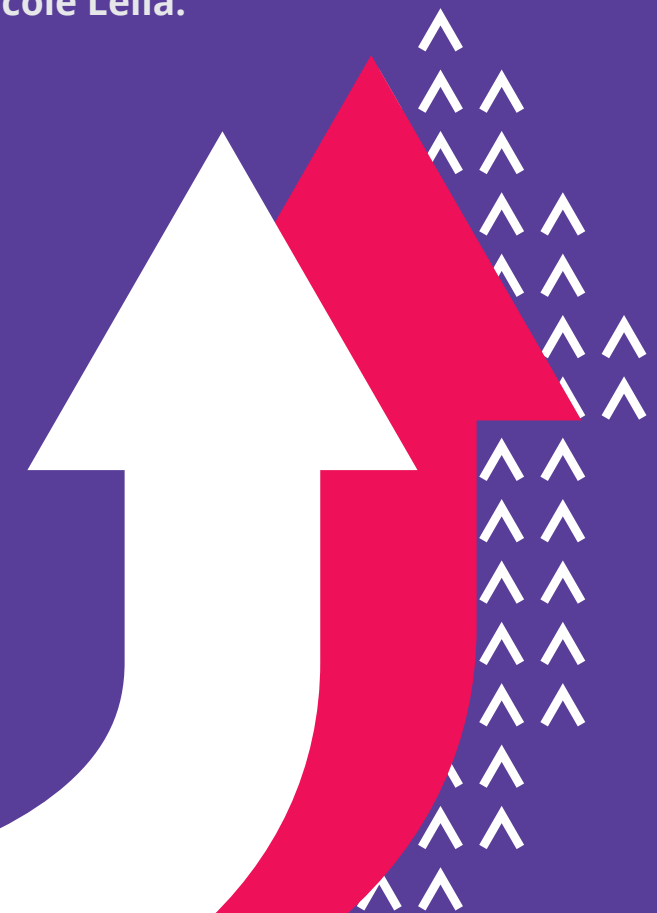
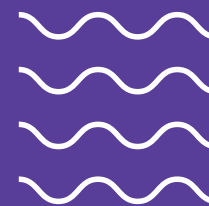
Teamwork

Staff, Board, Mentors, Families, Children & Youth, Donors, Ambassadors are essential

+ new connections



We are incredibly grateful for the support of the United Way, their investment in youth mentoring, and their trust in us to lead the way. The **United Mentoring Network** has been the catalyst for collaboration, allowing us to partner with other youth-serving organizations and mutually strengthen our programming for young people. When we collaborate, share ideas, space, resources and high-quality programming more families in our City benefit. We would like to recognize three partners (amongst other developing ones): **West Central Community Program, Can-U, and Dial-A-Life / Ecole Leila.**



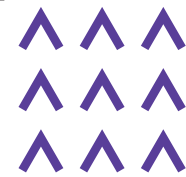


Kin Canada
winnipegkinsmen

● Events

This year's Bowl for Kids Sake theme was Dr. Seuss! We would like to thank all the red fishes and blue fishes, the things one, two and threes, and all the Whos in Winnipeg that supported our largest annual fundraiser.

Our matches were also invited out to sporting events, the snow maze, virtual reality, sleigh rides through Birds Hill Park, Fibre art, paint nights, pottery painting, trampoline parks, Let's Talk Science, Prairie Exotics, new match parties, and so much more. With matches dropping in to play board games, play badminton, pool, making food together, and doing so many arts and crafts, this year had it all.



Bowl for Kids Sake

Thank you to all the teams and donors who supported this year's BFKS event!

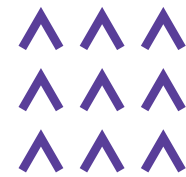


Thank you, Kinsmen!



● Engagement

When volunteers become ambassadors, and friends become donors, there is no doubt that great things can happen. As an Agency who has supported thousands of youth and thousands of volunteers over the last fifty years, we are always grateful when we are left legacies, and receive other special gifts. These gifts are provided in recognition of the transformational impact strong, healthy adult-youth mentoring partnerships can create. As a result of new revenue, we are able to offer more opportunities, more events, and more tickets, which translate to more memories, more smiles, more laughter, more ideas, and less isolation.



We want to acknowledge and thank a special donor this year. For her birthday, Janine LeGal invited her friends, contacts and colleagues to donate to us in lieu of gifts. 15 donations were received as a result of Janine's birthday, totalling over \$9,000!!

"I chose your organization because of the impact your programming has on the young people it serves. As someone who has experienced first hand what it means to NOT have a role model to inspire and guide, I learned through your organization by becoming a Big Sister myself how important it is to be someone who can guide and support, the thing I longed for as a young person. You guys do such important life-saving work with your many great programs. Thank you for being there!"

Well, we thank you, Janine, for being there for your Little Sister and for thinking of us in such a positive way.



Thank you!!

Sustainability

Each program, and each match, requires a professional staff person to provide ongoing support. Research on youth mentoring conducted on quality, evidence-based programming demonstrate that this layer of staff support is crucial to positive match outcomes. In addition to providing direct activity support, and knowledgeable and committed service delivery team are in constant communication with our matches. Donors and funders provide the sustainability needed to ensure that every match we make will be encouraged, coached, and celebrated over the years of their involvement. We are grateful for the financial support provided by the community and would like to recognize the following...

Funders

- Burns Foundation Fund - The Winnipeg Foundation
- City of Winnipeg
- Graham C. Lount Family Foundation Inc
- In Memory of Peter D. Curry
- Kinsmen Club Of Winnipeg
- Province of Manitoba - Education & Training
- The Winnipeg Foundation
- United Way of Winnipeg

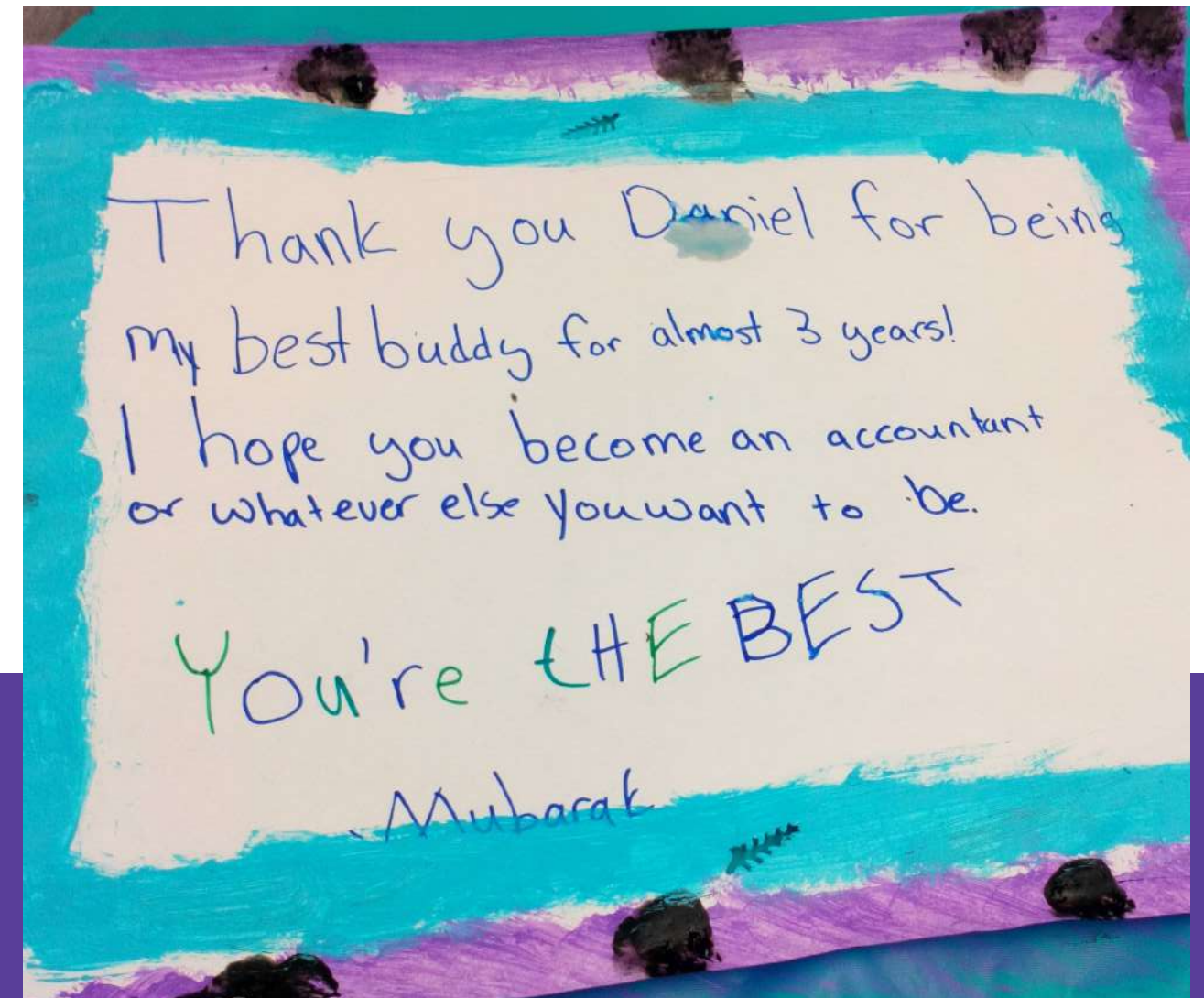
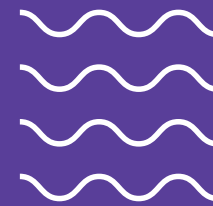
Visionaries

- Loewen, J.
- Richardson, J. A.



Funding strong outcomes

In the fall of 2018, we were accredited through Big Brothers Big Sisters of Canada and were again found to be running some of the highest quality programming in the country.



Multi-year agreements provide the stability in programming so mentees like Mubarak can have a stable and trusted mentor like Daniel come back every school-year until graduation

Finance

**Leaders**

99 Productions
Smit, W.
Tops Manufacturers

Champions

Ai-Kon Incorporated
All Charities Campaign
Brookside Renovations Inc
Buhler Industries Inc
Cargill - Donor Directed
CN
CWB National Leasing
Deacon, J.
Domo Gasoline Corporation Ltd
Dr. Alfred E. Deacon Medical Research Foundation Inc
Employment & Social Development Canada - Canada Summer Jobs
Fonseth, K.
Henley, J.
IBM Canada Ltd
Kates, B.
Kiwanis Club of Winnipeg Community Support Fund
KPMG-MSLP
Manitoba Blue Cross
Manitoba Children's Museum
Mazepa, F.
Meridian Plumbing and Heating
Mirecki, G.
Morris, J. & M.
Patenaude, G.
RBC Royal Bank - Volunteer Leader Grant Program
Robinson Lighting Ltd
Royal Winnipeg Ballet
Shelter Canadian Properties Limited
Speciallaser Tech Inc
The Kellaway Foundation Inc
The Paterson Foundation
United Way Designated Donations
Veron Consultants Inc
Wawanesa Mutual Insurance Company
Winnipeg Goldeyes Baseball Club Inc
Winnipeg Steelman's Association

Friends

Birchwood Automotive Group
Carte International
Chipman, S.
Confidence Management Ltd
Crosstown Civic Credit Union
Douglas, L.
Dr. Asim Ashique Enterprises
Enright, J.
Fitzgerald, P.
Forbister, J.
Hall, S.
Investors Group
Levin, D. & Bonin, L.
Marion, J.
Marketplace Events
McMahon, M.
McMillan, S.
Medicure Pharma Inc
North West Company
RBC Royal Bank
Rondex
San Juan, R.
Seib, A.
Standard Aero
Stantec Consulting Ltd
Stevens, C.
Strategic Charitable Giving Foundation
Teeyah's
Turner, L.
Ugly Duckling Productions

Thank You

ALT Hotel
Baker, J.
Brett, P.
Cardwell, K.
Carlyle Press
CIPS of Manitoba
CMLS Financial
Crosbie, J. & J.
Davidson, K.
Deloitte Winnipeg
Department of Families - All Charities Campaign
Diamond Retirement Planning Ltd
Eastman Interlake Hydro X
Ellement, D.
Englund, C.
Ernst & Young LLP

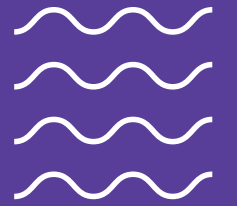


Fokeer, J.
Ford, M.
Friesen, N.
Garg, S.
Grosney Promotions Ltd
Haddock, M.
Hanson, G. & M.
Holens, P.
Johannson, D.
Kalic, M.
Karlowsky, J. & W.
Klimczak, R. & M.
Klymkiw, M.
Krentz, B.
Linklater, D. & M.
MacLise, J.
Manitoba Liquor & Lotteries
March, K.
McCrea, K.
Miller, M.
Neptune Properties Inc
Page, G.
Pearson, K.
Pestrak, J. M.
Poapst, R.
Pollard, F.
Pundyk, T.
PWC Canada
Rado, L.
Red River Cooperative Ltd
Robert H Smith Child Care Centre
Rodriguez, L.
Royal Canadian Legion - Prince Edward Branch 81
Rumor's Comedy Club
Rusu, I.
Salisbury, G.
Samuel Coil Processing
Schachter, J.
Siemens, P.
Simard, L.
Thiessen, M. & C.
Trudeau, H.
Turner, B.
University of Manitoba
Wally, R.
Woods, B.
Woods, G.
Zeiss, P.



2018-2019 Financials

Statement of Financial Position	March 31, 2019	March 31, 2018
Assets:		
Cash and Investments	\$ 191,606	\$ 198,509
Accounts Receivable	68,988	64,716
Prepaid Expenses & Inventory	25,914	23,431
Capital Assets	2,043,194	2,075,334
	\$ 2,329,702	\$ 2,361,990
Liabilities and Net Assets		
Accounts payable	\$ 62,954	\$ 67,272
Prepaid event sales	5,142	-
Deferred contributions - capital	719,897	671,632
Deferred contributions - programs	66,058	71,210
Lines of credit	246,239	300,423
Mortgage payable	929,552	964,640
Invested in capital assets	147,506	138,639
Appropriated fund	152,354	148,174
	\$ 2,329,702	\$ 2,361,990
Statement of Operations		
	Year Ended March 31, 2019	Year Ended March 31, 2018
Revenue:		
Government program funding	266,526	264,300
United Way of Winnipeg	304,682	277,390
Fundraising and other revenue	219,101	204,731
Big Smiles Collection Crew	716,609	639,000
Amortization of deferred contributions	34,929	26,462
	\$ 1,541,847	\$ 1,411,883
Expenses:		
Direct program costs	86,323	78,671
Central operating expenses	192,125	139,108
Fundraising expenses	6,387	12,082
Big Smiles Collection Crew	494,924	491,885
Amortization of capital assets	66,000	51,820
Staff salaries and benefits	683,141	662,077
	\$ 1,528,900	\$ 1,435,643
Difference Between Revenue and Expenses (before loss on disposal)	12,947	(23,760)
Loss on disposal of capital assets	100	(4,889)
Difference Between Revenue and Expenses	13,047	(28,649)





Big Brothers Big Sisters of Winnipeg

Charitable Business Number:
10679-4548-RR0001



532 Ellice Ave.
Winnipeg, MB
R3B 1Z2